

Team 3 – Group Updates

Faculty Town Hall

Mike Lewis, Ph.D. – Provost

Chris Rollins, J.D. – Faculty Senate President

Groups A-D Co-leads



Overview for the Long-Term Planning Work

Team 3: Academic Size and Structure (FY26/FY27 and Beyond)

Group A
Faculty Workload
Assignment

Group B
Program Viability and
Curricular Management

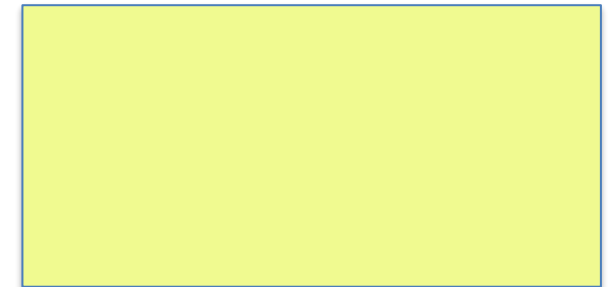
Group C
Policies and
Procedures

Group D
Institutional Size
and Scope

Team 3 Members: Leaders of Groups A-D (includes Faculty Members), staffed by Provost's Office

Groups A-D: Co-led by a Faculty Member and a Dean, 4-6 Faculty Members, staffed by Provost's Office

CGS Work: Led by AP for Graduate Education, Dr. April Trees; work is pertinent to all four groups



Team 3 – Overall Charge

Saint Louis University, like almost all institutions of higher education today, finds itself needing to dramatically reimagine:

- whom it serves in the contemporary state (and foreseeable future state), and why
- the nature, scope, and size of our portfolio of academic programs
- how many faculty, and with what expertise, are needed to fulfill our Jesuit-inspired Mission via our academic programs, scholarly work, and service commitments; this includes addressing the distribution of faculty work across these interdependent institutional commitments

Team 3 will focus their work on the following operational areas:

- Faculty Work



Group A – Faculty Workload Assignment

The *University Workload Policy* workgroup is comprised of 6 members from academic units (two additional from the Provost office for support) spanning schools and colleges on north and south campuses

- The workgroup meets twice a week with assignments between meetings
- The workgroup discussed strategy/plans for policy revisions

The workgroup (as part of _____) has been charged to review the current university workload policy and update the following:

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Group A –



Group A – Faculty Workload Assignment

The “current” university workload policy is referenced as a starting document. Aspects of the current university workload policy:

- were reviewed for clarity
- were cross-referenced (where appropriate) with relevant university policies
- included discussion from the Governance Committee Workload Policy Report

A revised university workload policy draft to be shared with the Provost and CADD

- With the workload policy review, some items brought forward by members of the university workload policy workgroup were beyond the scope of the current charge. These items were discussed and shared as recommendations with the Provost (Dept. Chair training, implementation, monitoring, etc.)
- A list of frequently asked questions (document) developed by the workgroup are shared with the Provost

Next Step: The revised university workload policy draft will be discussed with CADD



Group B – Program Viability/Sustainability and Curricular Management

Charge:

- Review and help finalize a policy and process for Program Viability and Sustainability, for implementation in the current academic year.
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Group B – Program Viability/Sustainability

Update 1: Policy and Process for annual review of Program Viability and Sustainability (PVS)

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Group B – Program Viability/Sustainability

Update 3: Curricular review (Spring 2025)

- Develop guidelines for minimum course enrollments for undergraduate and graduate courses
- Identify curricular redundancies and inefficiencies
- Support full-time faculty teaching across the undergraduate curriculum, including freshman



Group C – Policies and Procedures

Charge: Review a variety of university policies, procedures and other documents to ensure the



Group C – Policies and Procedures

Motivation: During the past couple of years, there have been changes in the landscape of higher ed broadly and at SLU specifically. This group should consider whether policies need to be adjusted accordingly. The Provost's Office has encouraged us to think more holistically about our contributions as faculty. The research we conduct should be demonstrably impactful and our policies should overtly value teaching.

Timeline: While the work of this group should proceed as quickly as possible, any policy creation/revisions will follow the University procedures for adoption of policies, and this will impact the timeline.



Group C – Policies and Procedures

Update 1: Review the University Sabbaticals policy, as well as the variable approaches across colleges and schools in how sabbaticals leaves are awarded

Update 2: Develop a University-level policy to guide the design and awarding of various professional development leaves at the college/school level

- Recommended language adjustments sent to the Committee
- Chairs and Deans are being surveyed on Sabbatical and Developmental leave usage/challenges
- Sabbatical and Developmental leave policy being updated

Current Conversation: Do we need to do anything to clarify the language around sabbaticals and/or other leaves, with respect to objectives and deliverables and expectations? Do we need to make it clearer that such leaves are NOT limited to scholarly work?

Spring 2025 work: examination of stipends/course releases, and development of P&T guidelines for colleges/school/departments to value teaching-intensive workload as well as research.



Group D – Institutional Size and Scope

Charge: Group D will consider the optimal size and structure of SLU's academic enterprise, given our Mission and fundamental institutional priorities and commitments. Areas of consideration should include:

- The optimum institutional size and relative proportion of undergraduate and graduate students.
- Recommended targets of the number of research-focused graduate programs relative to the number



Group D – Institutional Size and Scope

Update 1: Examination of Scope and Deliverables

- Propose Strategic Macro-Level Recommendations on SLU's Academic Size
- Develop Guiding Principles for Academic Re-/organization
- Develop Three Potential Models for Academic Re-/organization

Update 2: Development of Process and Working Timeline



Group D – Institutional Size and Scope

Update 3: Data Collection

- Meeting with Office of Institutional Research (OIR)
- Tableau Dashboard Access



Questions / Comments

