

Mentoring Process

Two-Way Communication
Mentoring Agreement
Goals & Action Plans
Follow Through
Accountability
Confidentiality & Trust

Share...

Expertise

Interpersonal Support

Networking/Navigating

Career Discussions
Relationship Building
Time Commitment
Interpersonal Comfort
Partnership Evaluation &
Feedback
Mutual Reward

Mentor Outcomes

Improved relationships
Enhanced leadership skills
Fulfillment in teaching
Continuous learning
Enhanced job attitudes
Increased faculty collaboration

Protégé Outcomes

Increased job satisfaction
Increased job commitment
Longer tenure
Higher compensation
Greater chance of promotion