Plan for Enhancing Diversity 2022- 2025

Our Commitment to Diversity

The School for Professional Studies (SPS) supports Saint Louis University's strong commitment to creating a vibrant and welcoming culture that expects and respects diversity. We support and enhance diversity as defined in the University's diversity plan. The School's mission of offering globally accessible, academic, professional and continuing education programs makes a Saint Louis University education accessible to a diverse audience of learners, those located in the region as well as around the world. In fact, SPS is among the most diverse schools/colleges at Saint Louis University.

Plan Goals

- **1.** Create and maintain an inclusive and supportive environment that values both faculty and staff.
 - **a.** Implementation of bi-annual immersion experiences, team building activities, or other events that seek to enhance organizational culture.
 - b. Implementation of organization-wide communication tools to recognize employee birthdays, work anniversaries, and other special events such as graduation or promotions to foster a supportive environment.
- 2. Encourage student engagement beyond academics and celebrate student cultural diversit

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