

!"#\$%&'()\*#\$'+,\*()-#,"./0++,&&'(  
1#,2&(30%,.(42,5'".,&6(  
/0++,&&'(7''&,28(7,2%&'.(  
9",#\$6(:;05'+<'"(=>(>?>=(  
(

@''.'2&A!"#\$%&'()\*\$+,-.#!/0&+!"#\$100#/-2)+3)(141#!/5!64&-(0!7-)(!3)#\$\*+8)090!:\$41#;  
"\$%1\*)<+6(1<#=#&!:-4>)(;?)001\*!@+!/&\$101\*!A#\$2)\$+B1.#C&!A1\*C1+A)()\*!,#4&+!8-)!,-\*0+!  
A10#>-!"#%09-+!D&\$).#7#@)\*C\$#+185!"#\$>!E-900-\*+!'\*\*!D4#\$(%)%+!/&\$10%-2&)\$!F&-G#0+'2\$(!F\$)0+!  
F&)-C-)\$!H1%#(1+!#\*C!B=-)\$!I--C!

!  
BC\*%.'\$A(/&\$10%-2&)\$!'\$\*#%+!'\*%&-\*!.\$?)1%=#4&+!J#K1C!/#00)\*0+!"14&#(!6((1-%+!'9C\$#!3\$14>+!  
D%#4)!.!A#\$1\*!@-+!8#.!A#9@)\*+!I1((!#G!B)&+!D!G-\*#B)\*%)+!L\$10%1B14&%)\$+D%K)\*!D#\*4&<+!#\*C!  
'=1@#!(D4&\*)((!

!  
F&!:\$#C9#)!4#C)G14!'MM#1\$0!/ -GG1%))N: ' ' /0!G))%1\*!P#0!4#(C!%-!-\$C)\$!#!QRSS!  
#5G5!!

!  
)\$0D&,02(0-(&E'())8'2\$#(  
F&!#@)\*C#!P#0!2\$)0)\*%C!%-!%&!)4-GG1%))!M-\$!#22\$-K#(5!F&)!G-%1-\*!2#00)C5!F&!)4-GG1%))!  
#C-2%)C!%&!)#@)\*C#!P1%&!\*-!#CC1%1-\*05!!

!  
)..0\*,&#&'(@'050.&F.(G'+#''H.((  
7-!\$)G#\$>05!

!  
7,2%&'.  
F&!T4%-)=)!G1\*9%)0!2#00)C!P1%&!\*-!4-\$)4%1-\*05!!  
!(  
/0''''D02\$'2\*'(

!!  
7-\*!!  
!  
GB@IGJ1(9GI7(/I77KJJBBA(  
(

L''M(;0'NN'(9'#'2(0(/0NN'8'(0-(@%<N,\*P'#N&E(Q(10\*,#N(R%.&,\*'(S(7#.&''(0-(1\*,2\*'(  
BD,\$'+,0N086(#2\$(T,0.&#&.,&\*,\*(

F&! "#0%)\$-M!D41)\*4)!62!C)G1-(-@. !#\*C! ?1-0%#10%140!&#0!&#C!K)\$ . !M) P!0%9C)\*%0!1\*!&10!2\$-@#G!  
NU!V!1\*!%&!)!#0!WS!)!#005!!F&!#44\$)C1%-\$0!\$X9!\$)!%&!)C)2#G)\*%1%-!#00)00!0%9C)\*%0!-!%&!)!  
4-G2%)\*4!0!M-\$!%&!)C)@\$)5!F&!#G-9\*%!-M!P-\$>!1%!P1((!#>)!%-!2(#\*!#\*!#00)00G)\*%10%\$#%)@. !M-\$#!  
M)P!0%9C)\*%0!10!\*-!%1#@- -C!90)!-M!M#49(% . !%1G)5!3YZ+!%&!)#00)00G)\*%1M-\$!%&!)#44\$)C1%-\$0!M-490)0!  
-\*(. !-!#00)001\*!@!%&!)4-G2%)\*4!0!+!-!%1%&!)2\$-@#G!#0!D, [ \0!#00)00G)\*%1\$)X9!\$)0!#\*C!10+!  
%&)\$)M-\$)+!#\*!#CC1%1-\*#(1#00)00G)\*%1#22\$-#4&5!/9\$)\$\*(. +!-\*(. !-\*)!0%9C)\*%1)\*\$-((C!1\*!%&!)!  
2\$-@#G!#\*C!P1((!M1\*10&!&10!C)@\$))!1\*!J)4)G=)\$!-M!]S] ]5!

!  
F&!M#49(% . !1\*!%&!)C)2#G)\*%19\*#\*1G-90(. !#@\$)C!%-!4(-0)!%&!)2\$-@#G5!F&! : ' ' /!4-GG1%))!  
#(0-!9\*#\*1G-90(. !#@\$)C!%-!%&!)4(-09\$)5!!  
!  
(

**L''M( ; 0'NN'(9'#'2(0(/ 0NN'8'(0-(@%<N,\* (P'#N&E(O(10\*,#N(R%.&,\* 'A(1'E00N(0-(10\*,#N(U 0'H(0( 7#.&''(0-(1\*,'2\*'() DDN,'\$(T'E#5,0'() 2#N6...)**

F&)/ -((@)!-M!E9=(14!A)#(%&! ^ !D-4!#(!890%14)R!D4&- -(!-M!D-4!#(! I -\$>!2\$-2-0)0!(#9\*4&1\*#@!#! " D!  
' ? ' !2\$-@\$#G!-\*(\*)!#\*C!K!K!C!\*@!#!!\*%-%P -!4-\*4)\*%\$#%1-\*0!N2\$#4%1%1-\*)\$!\$#4>!#\*C!041)\*%10!%\$#4>05!  
F&!)\*)P!%\$#4>!" D! ' ? ' !E\$#4%1%1-\*)\$!F\$#4>+!P-9(C!=%&!)!0#G)!#0!%&!) " D! ' ? ' !D41)\*%10!F\$#4>!  
2\$-@\$#G+!P&14&!10!%&!)49\$)\$\*%!2\$-@\$#G+!P!%&!-\*)!)\_4)2%1-\*R!%&!)!%&!)0!0!4-G2-\*)\*%!10!\$)G-K)C!M\$-G!  
%&!)C)@\$))!\$)X9!\$)G)\*%5!F&!)\$)G-K#(!-M!%&!)!%&!)0!0!\$)C94)0!%&!)!4\$)C!%&!&-9\$0!N=. !M-9\$!N`00+!%&90!  
\$)X9!\$!\*@!#!%-%#(!-M! aV! 4\$)C!%&!&-9\$0!%-%!4-G2()%)!%&!) " D! ' ? ' !E\$#4%1%1-\*)\$! F\$#4>!C)@\$))